



one-week Induction Program on
“Instructional Design and Delivery Systems”

Organised by
Academic Staff College, KLEF
17-12-2020 to 23-12-2020

on initiation from Faculty & Staff Affairs Division, Academic Staff College has organized a one-week Induction Program for the newly joined faculty members of KLEF on “Instructional Design and Delivery Systems” as per the details given below.

Objectives of the program:

1. *To enhance the knowledge and teaching skills of the teachers in the fields of Science and Technology.*
2. *To introduce the latest trends in teaching and learning processes.*
3. *To introduce the ethos of the KLEF to the newly joined faculty members.*
4. *To introduce the ICT mode of pedagogies being practised at KLEF.*
5. *To familiarize the new employees with the job, people, workplace, work environment and the organisation.*

Date : 17-12-2020 to 23-12-2020

Timings : 09.30 A.M. to 05.00 P.M.

Venue : Virtual Classroom

Resource Persons and Schedule:

S.No.	DATE/ Session	Topic	Resource Person- Officer
1	17/12/2020(10:00am–11:00am)	Welcome address	Hon’ble VC
2	17/12/2020(11:30am-12:30pm)	Introduction of program and modalities	Principal ASC
3	17/12/2020(forenoon)	About KLU and general aspects	Hon’ble Pro VC
4.	18/12/2020(MORNING SESSION)	Skilling and its outcomes	Dean Skill Development
5.	18/12/2020(AFTERNOON SESSION)	General norms and KL Policy	Principal College of Engg. VZA campus

6.	19/12/2020(MORNINGSESSION)	AcademicsPolicyand Norms	DeanAcademicsand histeamofAssociate Deans
7.	19/12/2020(Afternoonsession)	Progressionand Trainingpolicies	DeanProgression andTraining
8.	21/12/2020(MORNINGSESSION)	OBE process	DrKSubramanyam, Special Officer VC Peshi and Dr A Srinath, PrincipalASC
9.	21/12/2020(AFTERNOONSESSION)	IQACPolicyand norms	DeanQuality
10.	22/12/2020(MORNINGSESSION)	Research-Academics, FundedResearchand ConsultancyPolicy	DeanR&Dandhis teamofAssociate Deans
11.	22/12/2020(Afternoonsession)	Studentcounselling and mentoring	Dr Fazal Noor Basha, Assoc Dean CounselingandDrSri Vidya,AsstProfessor KLU ASC
12.	23/12/2020(MORNINGSESSION)	FacultyAffairsandHR Policy	Dean F&SA and MrSiddhavatam Ramesh-HeadHR
13.	23/12/2020(AFTERNOONSESSION) 2:00pmtto3:00 PM	InternationalRelations and Opportunities	Director International RelationsandDean MHS
14.	23/12/2020(AFTERNOONSESSION) 3:30pmtto4:30PM	IndustryConnect	DirectorIndustry Connect

The objectives of the FDP are:

- To enhance the knowledge and skills of the teachers in state of art technologies in Engineering Domain
- To introduce the latest trends in teaching and learning process
- To introduce the ethos of the KLU to the newly joined faculty members
- To familiarize the new employees with the job, people, work-place, work environment and the organization.
- To generate favorable attitudes within the new employees about peers, superiors, subordinates and the organization
- Assist the newly joined faculty members to contribute to organizational success more quickly.

The inaugural address was delivered by the hon'ble Vice-Chancellor Dr. G. Pardhasaradhi Varma whogave his introductory remarks on the academic culture and research ambience of the KLEF over the years. The hon'ble Vice-Chancellor stated that the KLEF is one of the best universities in India in Engineering Education as well as management studies. He also mentioned that the KLEF is accredited with A++ by the NAAC. Further he added that KLEF is also recognised by the UGC as a Grade 1 university. Besides achieving the NAAC A++ accreditation, the KLEF is recognised by the other accreditation bodies, added the hon'ble Vice Chancellor. Further he mentioned various methods through which the young faculty can deliver the content to the satisfaction of the students. He also highlighted the need for adopting various methods for an effective teaching and career development. He also mentioned that the KLEF is the best suitable place for those who want to take their professional careers to next levels.

The other deans and functionaries have highlighted the importance of the Instructional design and Delivery System for the newly joined faculty on the following areas of academic discourse:

- Principles of Learning.
- Instructional Objectives.
- Instructional Planning.
- Adolescent Characteristics.
- Instructional Methods.
- Student Evaluation.
- ICT Enabled Teaching and Learning.
- Simulated Teaching Practice.
- Student Motivation for Dynamic Classroom.
- Soft Skills.
- Counselling for Student Development.

The induction programme came to an end with valedictory address by Dr A Srinath, Principal, ASC. Dr A Srinath, Principal, ASC thanked the functionaries for conducting the FDP to the satisfaction of newly joined faculty. He also appreciated the participants for their active participation. The program came to an end with the distribution of participant's certificates and a group photo.

Dr A Srinath

Principal – Academic Staff College





This is to certify that
DR. SWARUPA PELLETI

Has participated in the

One-week Faculty Development Program on

13th Induction program on "Instructional Design and Delivery Systems"

During **17-12-2020 to 23-12-2020**.


Principal
ASC